

Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. The tier I and tier II annual compensation maximums for 2001 were \$80,400 and \$59,700, respectively. For 2002, the tier I limit increased to \$84,900 per year, while the tier II limit was \$63,000 per year. Under the unemployment program, the taxable earnings base was the first \$1,050 of each employee's monthly earnings in 2001 and \$1,100 in 2002. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Class of employer is based on classifications established for reporting to the Surface Transportation Board. The base year used in calculating revenue is 1991. Class I railroads in 1991 were those with operating revenues totaling \$250 million or more per year, class II railroads were those with less than \$250 million but at least \$20 million in operating revenues, and class III railroads were those with less than \$20 million in operating revenues and all switching and terminal companies regardless of their operating revenues. The employer shown for employees reported by more than one employer is the last employer in the year.
2. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which he did not perform railroad service may be deemed to have additional railroad service months if his railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One year of service represents service in 12 to 23 months; two years, service in 24 to 35 months, etc.

3. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records shortly after the end of the calendar year. Late reports were last included in 1987.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2001

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹		Tier 2	Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total					
1937.....	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938.....	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939.....	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940.....	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941.....	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942.....	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943.....	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944.....	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945.....	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946.....	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947.....	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948.....	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949.....	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950.....	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951.....	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952.....	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953.....	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954.....	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955.....	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956.....	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957.....	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958.....	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959.....	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960.....	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961.....	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962.....	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963.....	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964.....	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965.....	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966.....	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2001 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1967.....	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968.....	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969.....	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970.....	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971.....	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972.....	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973.....	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974.....	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975.....	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976.....	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977.....	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978.....	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979.....	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980.....	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981.....	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982.....	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983.....	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984.....	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985.....	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986.....	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987.....	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988.....	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989.....	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990.....	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991.....	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992.....	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993.....	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994.....	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995.....	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996.....	290	257	12,880	12,221	94.9	10,848	231	205	10,474	9,938

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2001 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1997	287	253	\$13,149	\$12,505	95.1	\$11,146	229	201	\$10,668	\$10,146
1998	295	256	14,061	13,160	93.6	11,720	236	205	11,496	10,759
1999	291	256	14,168	13,318	94.0	12,041	232	204	11,518	10,827
2000	283	246	14,007	13,352	95.3	12,175	223	194	11,158	10,660
2001	271	238	13,691	13,231	96.6	12,161	212	186	10,876	10,510

¹ Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, tier I payroll includes miscellaneous compensation.

² Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Average employment and total compensation based on Surface Transportation Board (previously Interstate Commerce Commission) reports. For all employees, such data include estimates of employees and compensation not reported to the STB (ICC).

Table D2.--Employees, by employment status, 1972-2001 (In thousands)

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total	Females				
1972.....	737	47	100	637	55	12
1973.....	726	46	88	639	76	13
1974.....	739	47	99	641	87	13
1975.....	678	44	88	591	32	6
1976.....	661	43	68	593	58	11
1977.....	655	44	62	593	53	9
1978.....	667	45	63	604	65	9
1979.....	675	48	76	600	63	9
1980.....	636	49	61	575	32	5
1981.....	603	47	61	542	22	5
1982.....	555	43	71	485	7	6
1983.....	497	39	48	449	7	5
1984.....	474	37	41	433	11	14
1985.....	452	36	44	408	11	8
1986.....	423	33	43	380	8	6
1987.....	400	31	47	353	8	12
1988.....	374	29	38	335	13	7
1989.....	355	27	32	323	14	6
1990.....	341	29	28	313	14	4
1991.....	327	28	23	304	10	4
1992.....	318	28	25	293	11	4
1993.....	310	27	23	286	13	3
1994.....	305	27	21	283	15	3
1995.....	298	26	22	276	12	2
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	3
1999.....	291	24	23	267	15	2
2000.....	283	26	16	259	15	2
2001.....	271	25	(1)	(1)	10	2

¹ Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

Table D3.--Employees and averages of months of service and creditable compensation, for all classes of employer and for class I railroads, 1992-2001

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
ALL CLASSES OF EMPLOYER							
1992.....	318	11.0	\$3,368	\$36,898	256	\$3,426	\$41,112
1993.....	310	11.0	3,390	37,308	251	3,469	41,628
1994.....	305	11.0	3,503	38,474	247	3,598	43,180
1995.....	298	11.0	3,574	39,480	243	3,650	43,795
1996.....	290	11.0	3,768	41,566	237	3,855	46,263
1997.....	287	11.0	3,909	42,962	234	4,001	48,009
1998.....	295	10.9	4,053	44,189	235	4,185	50,217
1999.....	291	11.0	4,113	45,307	235	4,218	50,618
2000.....	283	11.0	4,248	46,580	229	4,370	52,445
2001.....	271	11.1	4,366	48,308	220	4,483	53,798
CLASS I RAILROADS							
1992.....	256	11.0	\$3,421	\$37,718	209	\$3,462	\$41,544
1993.....	248	11.1	3,437	38,174	204	3,500	42,000
1994.....	245	11.1	3,538	39,188	201	3,620	43,436
1995.....	238	11.1	3,600	40,120	197	3,660	43,923
1996.....	231	11.1	3,811	42,364	192	3,885	46,623
1997.....	229	11.1	3,952	43,819	189	4,030	48,356
1998.....	236	11.0	4,105	45,088	191	4,230	50,756
1999.....	232	11.1	4,153	46,215	190	4,243	50,910
2000.....	223	11.1	4,281	47,324	182	4,393	52,712
2001.....	212	11.2	4,392	49,042	174	4,497	53,958

Table D4.--All employees and employees age 60 or older, by completed years of service, 1992-2001 (In thousands)

	Completed years of service									
	Total		Less than 10		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
ALL EMPLOYEES										
1992.....	318	100	67	21	120	38	93	29	38	12
1993.....	310	100	69	22	106	34	98	32	36	12
1994.....	305	100	73	24	93	30	104	34	35	12
1995.....	298	100	74	25	83	28	105	35	35	12
1996.....	290	100	75	26	73	25	106	36	37	13
1997.....	287	100	81	28	62	22	107	37	38	13
1998.....	295	100	94	32	54	19	106	36	40	14
1999.....	291	100	95	33	48	16	103	36	44	15
2000.....	283	100	95	34	43	15	97	34	48	17
2001.....	271	100	91	33	40	15	90	33	51	19
EMPLOYEES AGE 60 OR OLDER										
1992.....	20	100	1	4	2	11	4	20	13	66
1993.....	18	100	1	4	2	11	4	21	11	63
1994.....	17	100	1	4	2	11	4	23	11	62
1995.....	17	100	1	4	2	10	4	25	11	61
1996.....	17	100	1	4	2	10	4	25	10	60
1997.....	17	100	1	6	2	9	5	27	10	58
1998.....	17	100	1	7	2	9	5	26	10	57
1999.....	17	100	1	4	1	9	5	27	10	60
2000.....	17	100	1	5	1	8	4	26	10	60
2001.....	17	100	1	5	1	8	4	25	11	61

Table D5.--Employees in 2001 and selected service and compensation data, by class of employer

Class of employer			Average months of service	Average creditable compensation per month of service		Number of employees by amount of average creditable compensation per month of service				
				All employees	Employees with 12 months of service	Under \$3,300	\$3,300-4,099.99	\$4,100-5,299.99	\$5,300-6,699.99	\$6,700.00
	Total	Female								
Class I railroads	211,736	17,651	11.2	\$4,392	\$4,497	48,861	58,004	52,491	35,257	17,123
Class II railroads.	10,727	770	10.8	3,914	4,069	4,014	2,741	2,416	1,081	475
Class III railroads	35,373	3,955	10.7	4,407	4,584	10,551	7,042	7,855	6,585	3,340
Switching and terminal companies . .	5,869	370	10.7	3,845	4,021	2,197	1,670	1,211	542	249
Car-loan companies . . .	2,171	179	10.9	3,947	3,961	703	883	273	141	171
Miscellaneous employers¹	4,709	1,608	10.5	4,703	4,873	1,512	587	664	647	1,299
Total	270,585	24,533	11.1	\$4,366	\$4,483	67,838	70,927	64,910	44,253	22,657

¹ Includes labor organizations, lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2001

Class or name of employer	All employees				New entrants		Creditable Compensation (thousands)		
	Total	With 12 Months of service in 2001	With 10 or more years of service	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
CLASS OF EMPLOYER									
Class I railroads	211,736	174,179	146,232	204,939	5,287	3,499	\$10,383,919	\$9,661,600	\$2,459,217
Class II railroads	10,727	8,457	6,254	10,033	514	242	455,327	434,605	119,453
Class III railroads	35,373	27,231	20,000	32,557	3,011	1,607	1,665,867	1,519,477	387,303
Switching and terminal companies.....	5,869	4,504	3,600	5,392	307	140	240,825	230,418	63,919
Car-loan companies.....	2,171	1,751	1,372	2,093	42	23	93,190	88,551	24,723
Miscellaneous employers¹.....	4,709	3,672	2,588	4,129	408	211	232,370	199,954	49,324
Total.....	270,585	219,794	180,046	259,143	9,569	5,722	\$13,071,498	\$12,134,605	\$3,103,939
SELECTED EMPLOYERS									
Burlington Northern and Santa Fe Ry. Co.....	45,310	37,852	31,228	44,121	1,418	1,046	\$2,343,760	\$2,150,257	\$532,398
CSX Transportation Incorporated.....	38,385	31,975	27,042	37,294	882	606	1,834,506	1,740,311	448,812
Grand Trunk Western Railroad Incorporated.....	2,096	1,639	1,660	1,996	41	33	107,983	97,383	23,757
Illinois Central Railroad Company.....	3,517	2,968	2,447	3,407	147	111	193,146	172,391	41,158
Kansas City Southern Railway Company.....	2,794	2,313	1,620	2,693	127	81	136,255	128,747	32,345
IC & E - Kansas City Southern Joint Agency.....	160	134	101	157	7	6	7,310	7,102	1,871
National Railroad Passenger Corp. (Amtrak).....	27,207	21,629	16,697	26,077	876	488	1,170,186	1,111,319	309,589
Norfolk Southern Corporation.....	33,494	27,572	24,494	31,964	361	168	1,560,829	1,478,874	385,043
Soo Line Railroad Company.....	3,286	2,605	2,430	3,180	76	50	153,800	144,714	37,788
Union Pacific Railroad Company.....	55,487	45,492	38,513	54,050	1,352	910	2,876,145	2,630,501	646,457

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate.

Table D7.-- Employees in 2001, by class of employer and amount of creditable compensation

Class of employer	Number by amount of creditable compensation										
	Total	Under \$25,000	\$25,000- 34,999	\$35,000- 39,999	\$40,000- 44,999	\$45,000- 49,999	\$50,000- 54,999	\$55,000- 59,999	\$60,000 64,999	\$65,000- 80,399	\$80,400
Class I railroads.	211,736	20,012	18,204	22,734	31,849	23,107	19,680	16,582	14,185	30,336	15,047
Class II railroads.	10,727	1,745	1,433	1,372	1,575	1,057	945	749	535	899	417
Class III railroads.	35,373	6,154	3,408	2,685	3,463	3,377	2,855	2,532	2,085	5,932	2,882
Switching and terminal companies. .	5,869	1,142	646	710	921	667	516	348	259	442	218
Car-loan companies.	2,171	256	238	408	612	167	107	72	51	114	146
Miscellaneous employers¹.	4,709	982	447	298	317	275	208	204	228	554	1,196
Total.	270,585	30,291	24,376	28,207	38,737	28,650	24,311	20,487	17,343	38,277	19,906

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D8.--Employees in 2001, by class of employer and months of service

Class of employer	Total	Number by months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
Class I railroads.	211,736	174,179	8,188	5,650	3,965	3,083	2,665	2,451	2,300	2,156	2,164	2,255	2,680
Class II railroads.	10,727	8,457	359	274	224	176	163	177	155	157	189	177	219
Class III railroads.	35,373	27,231	1,119	832	739	704	590	660	667	620	794	631	786
Switching and terminal companies. ...	5,869	4,504	214	143	110	108	96	105	69	127	142	115	136
Car-loan companies.	2,171	1,751	66	26	31	27	28	24	79	47	31	39	22
Miscellaneous employers¹.	4,709	3,672	86	83	68	63	63	80	76	98	112	112	196
Total.	270,585	219,794	10,032	7,008	5,137	4,161	3,605	3,497	3,346	3,205	3,432	3,329	4,039

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D9.--Employees in 2001, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$20,000.00.....	23,781	20,185	3,596	14,624	2,109	1,229	958	1,553	1,230	2,078
\$20,000.00-\$29,999.99...	16,319	13,461	2,858	8,559	1,959	1,084	860	1,264	1,025	1,568
\$30,000.00-\$34,999.99....	14,567	12,193	2,374	6,068	2,083	1,315	1,035	1,511	1,230	1,325
\$35,000.00-\$39,999.99....	28,207	24,160	4,047	7,279	3,501	2,601	2,272	4,239	3,986	4,329
\$40,000.00-\$44,999.99....	38,737	35,124	3,613	7,068	4,590	3,175	3,115	6,487	7,107	7,195
\$45,000.00-\$49,999.99....	28,650	26,422	2,228	5,131	3,806	2,422	2,287	4,844	5,364	4,796
\$50,000.00-\$54,999.99....	24,311	22,783	1,528	3,477	3,350	2,087	1,774	4,313	4,771	4,539
\$55,000.00-\$59,999.99....	20,487	19,410	1,077	2,418	2,929	1,695	1,435	3,751	4,252	4,007
\$60,000.00-\$62,499.99....	9,111	8,680	431	838	1,277	763	616	1,740	1,984	1,893
\$62,500.00-\$64,999.99....	8,232	7,844	388	686	1,130	660	548	1,503	1,854	1,851
\$65,000.00-\$67,499.99....	7,474	7,131	343	526	924	625	436	1,356	1,819	1,788
\$67,500.00-\$69,999.99....	7,108	6,794	314	402	830	551	471	1,362	1,739	1,753
\$70,000.00-\$72,499.99....	6,285	6,036	249	332	620	459	385	1,200	1,621	1,668
\$72,500.00-\$74,999.99....	5,720	5,529	191	254	545	369	341	1,045	1,576	1,590
\$75,000.00-\$77,499.99....	5,064	4,872	192	193	404	327	313	988	1,364	1,475
\$77,500.00-\$80,399.99....	6,626	6,221	405	255	504	532	566	1,273	1,714	1,782
\$80,400.00.....	19,906	19,207	699	744	1,124	1,137	1,278	3,379	5,322	6,922
Total.....	270,585	246,052	24,533	58,854	31,685	21,031	18,690	41,808	47,958	50,559

Table D10.--Employees in 2001, by amount of creditable compensation or sex and by age

Creditable compensation	Total number ¹	Age on birthday in 2001											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
Under \$20,000.00.....	23,781	356	2,554	2,860	2,946	2,451	2,654	2,797	2,504	1,874	1,378	229	66
\$20,000.00-\$29,999.99....	16,319	40	1,457	2,136	2,146	1,824	1,872	2,095	1,833	1,332	998	141	24
\$30,000.00-\$34,999.99....	14,567	11	840	1,789	1,821	1,536	1,805	2,192	1,936	1,369	835	91	12
\$35,000.00-\$39,999.99....	28,207	11	831	2,135	2,718	2,583	3,600	5,041	5,321	3,773	1,662	142	30
\$40,000.00-\$44,999.99....	38,737	2	664	2,154	3,123	3,100	4,885	7,910	8,243	5,964	2,177	155	27
\$45,000.00-\$49,999.99....	28,650	1	431	1,786	2,546	2,450	3,863	6,016	5,922	3,769	1,474	130	22
\$50,000.00-\$54,999.99....	24,311	1	230	1,321	2,186	2,037	3,251	5,339	5,222	3,189	1,261	103	18
\$55,000.00-\$59,999.99....	20,487	...	133	951	1,762	1,842	2,776	4,707	4,568	2,635	910	62	10
\$60,000.00-\$62,499.99....	9,111	...	39	363	750	763	1,219	2,131	2,129	1,245	392	29	10
\$62,500.00-\$64,999.99....	8,232	...	27	272	561	726	1,111	1,905	1,947	1,169	420	39	8
\$65,000.00-\$67,499.99....	7,474	...	17	232	555	555	931	1,765	1,888	1,110	355	29	10
\$67,500.00-\$69,999.99....	7,108	...	19	169	438	488	964	1,769	1,728	1,054	408	26	2
\$70,000.00-\$72,499.99....	6,285	...	12	128	369	398	775	1,483	1,732	998	343	34	...
\$72,500.00-\$74,999.99....	5,720	...	15	107	258	343	683	1,392	1,578	931	348	30	8
\$75,000.00-\$77,499.99....	5,064	...	2	72	202	286	596	1,256	1,446	860	287	33	3
\$77,500.00-\$80,399.99....	6,626	...	5	69	270	440	822	1,697	1,816	1,028	398	36	5
\$80,400.00.....	19,906	...	9	125	490	880	2,045	4,771	5,905	3,704	1,666	198	42
ALL EMPLOYEES													
Male.....	246,052	350	6,321	14,903	20,698	19,835	30,347	50,029	51,314	33,321	14,153	1,329	248
Female.....	24,533	72	964	1,766	2,443	2,867	3,505	4,237	4,404	2,683	1,159	178	49
Total.....	270,585	422	7,285	16,669	23,141	22,702	33,852	54,266	55,718	36,004	15,312	1,507	297

¹ Includes employees whose age was not reported.

Table D11.--Employees in 2001, by age or sex and by completed years of service

Age on birthday in 2001	Completed years of service													
	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 20.	422	100	422	100	.....	...	.....	...	.....	...	.....	...	.....	...
20 to 24.	7,285	100	7,285	100	.....	...	.....	...	.....	...	.....	...	.....	...
25 to 29.	16,669	100	16,552	99	117	1	.....	...	.....	...	.....	...	.....	...
30 to 34.	23,141	100	20,066	87	3,028	13	47	(1)	.....	...	.....	...	.....	...
35 to 39.	22,702	100	15,527	68	5,097	22	1,913	8	165	1	.....	...	.....	...
40 to 44.	33,852	100	12,019	36	4,634	14	5,769	17	10,307	30	1,123	3	.....	...
45 to 49.	54,266	100	8,022	15	3,719	7	5,547	10	16,530	30	18,932	35	1,516	3
50 to 54.	55,718	100	4,514	8	2,375	4	3,254	6	9,325	17	18,637	33	17,613	32
55 to 59.	36,004	100	2,003	6	1,194	3	1,407	4	3,822	11	6,665	19	20,913	58
60 to 64.	15,312	100	721	5	564	4	599	4	1,411	9	2,298	15	9,719	63
65 to 69.	1,507	100	124	8	117	8	119	8	218	14	274	18	655	43
70 and older.	297	100	50	17	26	9	25	8	26	9	28	9	142	48
Median age	47		34		42		46		48		51		56	
ALL EMPLOYEES														
Male.	246,052	100	78,950	32	17,935	7	16,753	7	38,596	16	45,656	19	48,162	20
Female.	24,533	100	11,589	47	3,096	13	1,937	8	3,212	13	2,302	9	2,397	10
Total².	270,585	100	90,539	33	21,031	8	18,690	7	41,808	15	47,958	18	50,559	19

¹ Less than 0.5 percent.² Includes employees whose age was not reported.

NOTE.-- The median age for male employees was 47 years and for female employees 45 years.

Table D12.--Employees in 2001, by sex and completed years of service

Completed years of service	All employees		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
30 and over.....	50,559	19	48,162	20	2,397	10
25 to 29	47,958	36	45,656	38	2,302	19
20 to 24	41,808	52	38,596	54	3,212	32
15 to 19	18,690	59	16,753	61	1,937	40
10 to 14	21,031	67	17,935	68	3,096	53
9.....	4,507	68	3,988	70	519	55
8.....	5,692	70	4,979	72	713	58
7.....	7,629	73	6,852	74	777	61
6.....	6,702	76	6,046	77	656	64
5.....	7,155	78	6,409	79	746	67
4.....	10,276	82	9,065	83	1,211	72
3.....	14,949	88	13,140	88	1,809	79
2.....	11,162	92	9,549	92	1,613	86
1.....	11,701	96	9,777	96	1,924	93
Less than 1.....	10,766	100	9,145	100	1,621	100
Total.....	270,585	100	246,052	100	24,533	100